



Mission

We Build Leaders

Vision

The Boys' & Girls' Brigade will be recognized as the center of excellence for youth character and leadership development.

“The object of the Boys’ & Girls’ Brigade shall be the advancement of Christ’s kingdom and the promotion of habits of obedience, reverence, discipline, self-respect and a spirit that reflects a true Christian life.”

We want to provide a fun, challenging, worthwhile experience to be life-shaping and life changing. Every community needs to have guidelines to give direction to its members. The information here may seem restrictive, but these things are important as we work to create a safe and healthy community here at Brigade and Camp Onaway. All Brigade and Camp Onaway volunteers are accountable for following these guidelines. If you have questions or need clarification, please contact Brigade staff. We’re glad you’re part of the team.

“My own self, at my very best, all the time.”

We will present ourselves in a positive manner and expect that of each other.

Through example, we will help instill good morals, ethics and values in the young people we work with.

We will support each other, volunteers and staff, by working with integrity to continually improve the program.

To the best of our ability, we will live life by adhering to the four-fold philosophy, continually developing physically, mentally, socially and religiously.

We strive for openness and honesty in our interactions. We seek to be direct and kind with each other about our ideas, issues and concerns.

We are committed to listening to and understanding diverse perspectives, values and ideas. Honest intellectual engagement makes for better decisions and broad participation builds ownership in the outcomes.

We consider it essential for all Brigade volunteers to be dependable and accountable.

Brigade & Onaway Volunteer Expectations

Leadership by example

Brigade leaders do *their very best* to be:

Youth Friendly... A sincere interest in interacting and working with young people. Enthusiasm, patience, high energy and a positive attitude are key.

Mentors and role models... Adults must challenge themselves to set the highest possible standard for themselves, at all times conscious of the fact that they serve as role models.

Representatives... of the Brigade in a positive manner in both behavior and appearance to Brigaders, parents and the community. Volunteers are expected to present themselves in a manner that will instill confidence in the parents who are entrusting us with their most precious possessions – their children. Our actions and words must reflect this tremendous responsibility.

Contributing members... working with others to create a trusting, clean and safe community, working to respect the rights of all people in Brigade.

The expectations regarding the following subjects are brought to your attention due to their obvious importance. Leaders who violate any of the following non-negotiable rules will be removed from Brigade programs.

Hazing/Harassment

There is zero tolerance for hazing and harassment at Brigade. Anyone who knowingly creates an unpleasant or hostile situation for another, especially by uninvited or unwelcome verbal or physical conduct will be removed from Brigade. This includes forcing another person to do dangerous, humiliating or painful things.

Alcohol & Illegal Drugs

Leaders will not consume, will not be under the influence of, and will not be in possession of alcohol or illegal drugs during assigned Brigade or Onaway duties. It will be expected that there will be no consumption of alcohol by any volunteer leaders for the duration of the children's camps at Onaway.

Theft/Vandalism

Any level of theft or vandalism, including the malicious damage or destruction of Brigade or personal property will not be tolerated.

Smoking/Tobacco

Leaders are not permitted to smoke or use tobacco at Brigade or while participating in any activities away from the building. Smoking at Onaway must be kept to the designated smoking area.

Realizing that the Boys' & Girls' Brigade is a highly respected youth organization that has been making a very positive influence on the youth of our community since 1900, I am committed to be a volunteer to help carry on this tradition and I will adhere to these expectations. By signing below, I acknowledge that I have received, read and understand the expectations of a volunteer at Brigade and Camp Onaway. I further agree that I will abide by all policies, rules and expectations. I understand that failure to abide by and adhere to the policies, rules and expectations may result in my immediate dismissal.

Signature of Volunteer

Date

Revised April 2008